

Different Together

University Research & Knowledge Exchange Office (URKEO) -our EDI JOURNEY

Current

University of Derby values people, offering equal opportunities, preventing discrimination & supporting all groups undertaking research. URKEO is taking steps to align with this overarching policy in the following ways:

Types of data

- HESA returns
- REF / KEF
- Align to other national data e.g. census
- Monitoring research
- Observing conferment processes
- Career progression pathways

EDI in the research environment

International on-line Global Challenges Conference (May 2021), featuring EDI workshops & guest speakers.

Future Roadmap

- Regular EDI meetings,
- Inclusion in Development activities.

Other opportunities?

URKEO has an adaptive approach to change, seeking new opportunities to embed EDI through innovative mechanisms.



Capturing EDI data

- Provides actual statistical information on research activity
- Highlights ways to promote further inclusivity.

Providing events & training

- Researcher Development Framework supports the research environment at UoD.
- EDI Unit for Academic Leads developing externally funded projects.

Accessible Materials

Training materials produced in accessible formats - as videos, blogs & transcribed presentations, to ensure information is available to all, within their own timescales.

Evaluation of data

Improve access and inclusion to research events through evaluation.

The FUTURE of EDI in Research & Knowledge Exchange...



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